

Parental School Leave

- 1.0 Purpose** To provide time for parents to be involved in school activities with their children. This policy is pursuant to NCGS 95-28.3.
- 2.0 Applicability** To all Bladen County employees.
- 3.0 Policy** Parent involvement is an essential component of school success and positive student outcomes.
- 3.1** Bladen County employees who are parents of a school aged child, guardians of a school aged child, or otherwise standing “in loco parentis” (in place of the parent) for a school aged child shall be granted up to four (4) hours of **unpaid** leave annually to attend activities at the child’s school.
- 3.2** Written requests for leave under this section should be made at least 48 hours before the time for which the leave is desired, and must be a mutually agreed upon time with the employee’s supervisor.
- 3.3** At the discretion of management, an employee may be required to furnish written verification from the child’s school of attendance at the event. For purposes of this section, the definition of school includes public and private schools, church schools and preschools.