

Bladen County Personnel Policy

Effective – January 1, 2012



Adopted: November 21, 2011

Revised: November 13, 2012

Revised: January 3, 2013

Revised: January 21, 2014

Revised: January 20, 2015

Revised: March 16, 2015

Revised: May 16, 2016

Revised: June 7, 2019

Vision: *“To provide customer focused county services efficiently and responsibly.”*

Core Values

The following values define and inspire our work in Bladen County. They represent our priorities and form the basis of our organizational culture:

Safety: *Being proactive in our efforts to insure safe work environments.*

Integrity: *Being honest, trustworthy and forthright.*

Respect: *Valuing people and treating them in a professional manner.*

Communication: *Providing useful information in an effort to encourage and foster community involvement.*

Punctuality and Timeliness: *Being prompt in daily activities and service to customers.*

Reliability: *Consistently providing high quality services.*

Accountability: *Being responsible stewards of public resources.*