



# Bladen County EMS Hiring Process

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**To be considered for employment the following requirements and qualifications must be met:**

1. The candidate must have completed an approved curriculum and be credentialed or legally recognized by the State of North Carolina.
2. The candidate must be eligible and maintain recognized credential functioning status in Bladen.
3. The candidate must currently have and maintain a valid North Carolina Driver's License without restrictions, with the exception of corrective lenses.
4. The candidate must possess and maintain a clean criminal record without a felony or serious misdemeanor conviction.
5. The candidate/employee must be, and remain free from, any physical and/or mental impairment that would affect the activities required for this position.
6. The candidate must participate in, and pass, a job simulation physical agility test with a standard of 5 minutes or less.
7. The candidate must pass a written certification test at his or her level with a 70
8. The candidate must participate in an oral interview.
9. The candidate must participate in, and pass a skills test at his or her current level of certification.
10. The candidate must provide proof of their CPR, ITLS, ACLS, PALS, and EVD.
11. The candidate must have NIMS 100, 200, 700, & 800 (or have same completed by the end of their third party ride time if employed).
12. The candidate must pass a drug screening and criminal background check.